



Lance Satterthwaite. Lance works with teams, managers and executive leaders to help them focus on the power of personal choice.

Lance has facilitated strategic planning meetings with boards and CEOs, coached managers in manufacturing and financial institutions and trained teams in telecommunication, manufacturing and civic organizations.

Lance often uses experiential activities to create an environment for learning and discovery. He works with leaders and teams to reveal their interdependence, improve communication and build stronger connections.

Originally from Michigan, Lance is a former social worker and family counselor supporting personal growth and group development for fifteen years. He began his career working with troubled youth and families including serving as a counselor and union leader at Starr Commonwealth, a nationally recognized nonprofit child and family service organization focused on character development and leadership.

Lance received both his bachelor's degree in psychology and master's degree in social work from the University of Michigan. He currently serves on the committee for the leadership academy in Jackson, Michigan.

Lance believes in transforming the world—one choice at a time. Those choices include how we see, interact and value others. Because he knows a key to successful leadership is valuing others as people and not as objects, he often recommends the book *Anatomy of Peace* (Arbinger Institute) to his coaching clients.

Lance joined Humanergy in 2007. In his free time, he enjoys all things outdoors including fishing, camping, hiking, and building snow forts with his two boys.

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